

At Hyde Bodrum, we are aware of the imperative need for concerted efforts toward ensuring the healthy continuity of human existence within a sustainable world, where all natural assets thrive. With this understanding, our approach to all activities, business practices, and decision-making processes is governed by the principle of sustainability. The process of value creation is meticulously managed with due consideration to these dimensions.

Hyde Bodrum has embraced sustainability policy as the cornerstone of our corporate constitution, aligning with organizational values, core operational principles, ethical business practices, and global and cultural objectives. Our sustainability policy serves as a guiding beacon for all activities and decision-making processes, encompassing both direct and indirect interactions with local and global stakeholders throughout the value chain.

At Hyde Bodrum, we pledge to:

- Provide healthy, safe, and sustainable experiences by offering products compliant with food safety principles.
- Adhere to international and national legal regulations, minimize environmental pollution through practices that preserve natural and cultural heritage, ensure proper resource utilization by following and implementing technological advancements.
- Prioritize the continuous awareness and education of our employees, guests, and local communities regarding the sustainable values and social responsibilities inherent in our brand.
- Uphold and embrace the rights of all individuals, irrespective of differences in religion, language, race, gender, age, sexual orientation, or disability, in adherence to the Universal Declaration of Human Rights.
- Promote, respect, and contribute to the recognition and preservation of our region's cultural heritage and historical values, while also contributing to its development.
- Enhance the skills and knowledge of our employees through planned training, and continually improve working environments and facilities to ensure health and safety standards.
- Share our belief that sustainable human existence is achieved through collaboration with our employees, guests, suppliers, and society at large, setting clear objectives, and committing to the preservation of biodiversity and energy efficiency principles through research, planning, and implementation efforts.

As the senior management team of Hyde Bodrum, we pledge to uphold these commitments.